THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNEY TRANSPORT OF 15:48 LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN OR 09:15:48 POSTED FOR 10 DAYS.

BU-0529

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Atlantic Municipal Utilities,	) BU-0529
Public Employer,	ORDER DIRECTING
and	) RETENTION AND ) RECERTIFICATION ELECTION
IBEW, Local 204, Certified Employee Organization.	) ) )
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### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election was conducted under the supervision of the Board pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying IBEW, Local 204, as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that IBEW, Local 204 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the Atlantic Municipal Utilities:

INCLUDED:

Water Treatment Plant Operator, Line Worker, Line Crew Leader, Electric Service Crew Leader, Customer Service Representative, Chief Control Operator (Electric), Materials and Safety Coordinator, Loop Maintenance Technician, Water Service Crew Leader, Data Entry Operator A, Clerk and Data Entry Operator B, System Operator (Electric), Water Service Technician, Customer Meter Records and Meter Reading Coordinator, Cashier and Customer Credit Clerk, Engineering Technician, Meter Reader, Electric Meter and Relay Technician, Plant Maintenance, General Line Supervisor, and Administrative Clerk.

EXCLUDED:

Management Personnel, and Executive Secretary.

DATED at Des Moines, Iowa, this 9th day of April, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mull HCh

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ATLANTIC MUNICIPAL UTILITIES, Public Employer,	)			
and	) ) )	CASE NO	5348	
IBEW, LOCAL 204, Petitioner	) ) 			In 21

### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of Administrative Clerk to the existing list of positions specifically included in the bargaining unit, and deletes the position of Senior Payroll Clerk to the existing list of positions specifically excluded from the bargaining unit A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 4769, and the certification of IBEW, Local 204, is amended to read as follows

INCLUDED: Water Treatment Plant Operator, Line Worker, Line Crew Leader, Electric Service Crew Leader, Customer Service Representative, Chief Control Operator (Electric), Materials and Safety Coordinator, Loop Maintenance Technician, Water Service Crew Leader, Data Entry Operator A, Clerk and Data Entry Operator B, System Operator (Electric), Water Service Technician, Customer Meter Records and Meter Reading Coordinator, Cashier and Customer Credit Clerk, Engineering Technician, Meter Reader, Electric Meter and Relay Technician, Plant Maintenance, General Line Supervisor, and Administrative

EXCLUDED: Management Personnel, and Executive Secretary

DATED at Des Moines, Iowa this 21st day of December, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc Frank Harty Dan Holub

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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) CASE NO. 4769	
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	) ) ) CASE NO. 4769 ) )

#### ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for IBEW, Local Union #204, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that IBEW, Local Union #204, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Atlantic Municipal Utilities, a public employer, in the following bargaining unit:

INCLUDED: Water Treatment Plant Operator, Line Worker, Line Crew Leader, Electric Service Crew Leader, Customer Service Representative, Chief Control Operator (Electric), Materials and Safety Coordinator, Loop Maintenance Technician, Water Service Crew Leader, Data Operator A, Clerk and Data Entry Operator B, System Operator (Electric), Water Service Technician, Customer Meter Records and Meter Reading Coordinator, Cashier and Customer Credit Clerk, Engineering Technician, Meter Reader, Electric Meter and Relay Technician, Plant Maintenance, General Line Supervisor

**EXCLUDED:** Management Personnel, Executive Secretary and Senior Payroll Clerk

DATED at Des Moines, Iowa this May of November, 1992

PUBLIC EMPLOYMENT MELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Ken Sagar Richard Stevens Frank Harty